

Employee Screening and Competence

Employee Screening

Employees working in roles that have access to customer or sensitive data are required to undergo a credit and criminal records check. This will be undertaken before the employee starts in role, but E-days reserves the right to re-check individuals over the course of their employment.

E-days requests employment references from 2 previous employers (or additional to cover a 5-year employment history) as part of the new starter onboarding process. Where an individual has not been in previous employment, a personal reference will be taken from an individual known to the employee in a professional capacity.

Competence

All staff are given information security training in house. Training is given within the first week of employment and annual refresher training is completed by all staff.

Development staff must demonstrate an adequate understanding of secure application development to be considered for the position. Periodic QWASP training is given to all development staff.

The CTO and Head of Development ensure newly discovered vulnerabilities are communicated to the development team to give all developers up-to-date knowledge.